

Complex world. Thoughtful church.



Clockwise from top left: Great fun with family nativity photo's on December 15th!, Thank you Stewart Herman for the photo's of the choir and congregation in candle light on Christmas eve, Holiday creche photo's from Nan Knutsen. Thanks everyone for contributing!

How Long, O Lord, Is this Interim Time?

It's common for congregations to wonder about the timeline for interim ministry, especially if the community hasn't had recent experience with it. Fun Fact: the past several pastors at Hope have been called without an interim time. This may mean some of you are feeling like the Israelites in the wilderness: Are we there yet? It never took this long before...

Ephesians 5 offers the Biblical answer to such a question: "It's a great mystery." Each pastoral transition has its own ingredients, and the ingredients determine the length of the interim. ULCH is presently in the "Transition Team" time, which requires 5 busy people to meet as often as possible (nearly every week) while also engaging the congregation through forums, newsletters, coffee hours, emails, and other conversations. Across the times of meeting and engaging, this crew works out 12-16 pages of paperwork for the call process that will be handed off to the Vision and Governance Board and eventually sent to the synod office and used to match candidates with the congregation.



When the paperwork is nearly done, a Call Committee is assembled. We anticipate this happening in January. The bishop or the bishop's representative will schedule an open conversation with the congregation once the paperwork is completed. A few weeks after this visit, the call committee receives training for its work, and eventually a set of candidate names and resumes to review. Interviews happen next.

The formula for the length of interim ministry looks something like this: Take a look at your calendar (as a random starting point), multiply it by 5 or 6 similarly busy people's calendars, add a synod staff person's calendar, and divide it by the interim pastor's calendar and the cosine of the other congregation pastor's calendar, carry over the building schedule, minus all Sunday mornings and significant holy days, and you, too, can be part of the great mystery of interim ministry time.

Oh, and at Hope we also have construction projects in the mix. :)

But take heart, beloveds! The Holy Spirit is an unbelievable mathematician, and this equation will have a solution, and it will be one infused with the grace and goodness of God for the love of this congregation. A broad, general guesstimate for Hope is that the paperwork will be done by late February (meaning the Call Committee will be assembled this month) and the call process will be at full steam from that point until a candidate is identified. As we move through each step, the Epistle and Visitor will update you, and you are always welcome to ask me, should you like to know more. As you can tell, things change daily in this process but we forge on, trusting that we are beloved of God, beautifully made, fiercely loved, and gently held.

In Hope and with hope, Interim Pastor Susan

Now Forming: Prayer Team for Call Process

The process of calling a new lead pastor has many layers. One of the most important is the regular shrouding of prayer around it. Thank you for the prayers that have already been offered around each and every step of the interim season. Please keep them coming! We'd also like to organize a more formal Prayer Team for this next, more intense part of the process. The Call Process Prayer Team will have these responsibilities:

1. Regularly pray both individually and together for specific concerns of the call process as shared by the chair of the Call Committee and Interim Pastor. Frequency for meetings of the Prayer Team will be determined by those involved.
2. Support the Assisting Ministers in including the call process in the Sunday prayers.
3. Join the congregation and community in giving joyful thanks when the call process concludes.

If you are interested in being part of this team, please reach out to Ann Agrimson (agrimsonann@gmail.com).

Call Committee Nominations Requested

The Vision and Governance Board is requesting nominations from the congregation for the Call Committee to select Hope's next Lead Pastor. The Call Committee plays an important part in our community life and is composed of 6-7 members:

Committee Chair is Congregation Past President
1-2 Representatives from the Personnel Committee,
4 At Large representatives from the Congregation

The Call Committee should represent the broadest sense of who we are, including people with a range of experience, perspective and age. The work involves a significant commitment of time and focus, especially around the scheduling of interviews, but is also very rewarding. The length of commitment varies, but is generally 6-12 months. Nominations must be received by January 17.

Please provide the requested information (below). Note that an incomplete form will slow down the process of shaping a Call Committee, so please answer all questions.

Your Name: _____

Date: _____

Name of Nominee: _____

If not yourself, do you have the nominee's permission to nominate them?

Yes ___ No ___

1. Why do you want to serve on the call committee? Or Why are you recommending this person?
2. How do you see your/their faith connecting with this search?
3. Is there anything else you'd like the Board to consider?

Worship and Music

As we're getting to know each other, please don't hesitate to reach out if you are interested in playing or singing solos or in small groups. Hope choir rehearsals will resume Wednesday, January 8 at 7-8:30 p.m. as well for all who would like to sing in choir!

Sunday, January 5: Epiphany Sunday with Dick Peik, clarinet

Sunday, January 12: Baptism of Our Lord Sunday with Uli Koester, cello solo and the Hope Choir

Sunday, January 19: Epiphany season music led by the Hope Choir

Sunday, January 26: Epiphany season music led by the Hope Choir

Paul Stever, Minister of Worship & Music

Hope Diamonds

Hope Diamonds, our ministry geared towards our seniors here at Hope, will not gather in January. We will next gather on Wednesday, February 19th for a simple soup lunch and a celebration of Valentine's Day! All are welcome, of any age, to join in this time of fellowship, faith, and food. Contact Pr. Maria with any questions: mariaa@ulch.org

Children's Ministry

This year in Children's Ministry we will have opportunities for three different age groups to build relationships and deepen their faith on Sunday mornings at 9:30 a.m.:

Birth-3: Join other families with young children in the nursery for a time to play and connect. This is a casual gathering. A story and snack will be shared and there will be lots of free-play time.

Pre-K - Grade 1: This group will meet to learn Bible stories, explore nature, and build relationships in a small group environment. A snack will also be shared.

Grades 2-6: This group will meet to connect Bible stories and faith practices together, beginning to think about how we connect our faith to the rest of our lives.

If you are not already receiving emails (they don't come too often), contact Pr. Maria to get on the list. You can also contact Pr. Maria (mariaa@ulch.org) with any questions.



Rev. Maria Anderson-Lippert

Wild Church Gathering



January 11, 2-3:30 p.m. Nicollet Island Inn.

Join with your human and creation community to remember our relationship and connection with one another. This month we are partnering with First Congregation and University Baptist for a time of listening and connection. Contact Pr. Maria (mariaa@ulch.org) with any questions.

Hope Birthdays

This Birthday list of Hope's members and friends include those who are 80 years and older, in addition to some who may be home-bound, residing in assisted living, or a care center. You can find their contact info the ULCH directory. Cards, notes and phone calls are always appreciated!

January Birthdays

Jan 2nd – Millie Caspersen
Jan 4th – Sandy Robinson
Jan 19th – Susan Scherer
Jan 22nd – Karen Johnson

February Birthdays

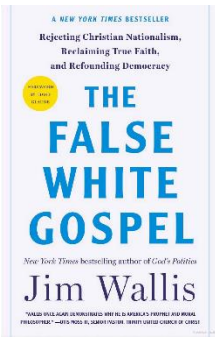
February 3rd – Paul Quie
February 7th – CJ Robinson
February 7th – Steve Schreuder



New Members

We will be welcoming new members at Hope in the new year. If you have been worshipping with us and are curious about membership or any aspect of the congregation, contact [Pr. Susan](#) or [Pr. Maria](#) for more information.

Jim Wallis Book Study

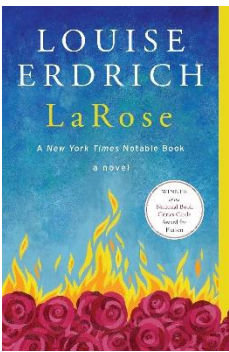


Interested in taking a closer look at the contested terrain of Christian nationalism? Building on the Adult Forum in the fall, a book study of Jim Wallis's *The False White Gospel* aims to do just that. Join us for four sessions in the New Year following the worship service on January 12, 19, 26 and February 2 (noon to 1), facilitated by Rick Chapman (chapman@cord.edu) and Dan McLellan (mclel003@comcast.net). Copies of the book will be made available. Speak with Rick or Dan if you would like to participate. Depending on interest and schedules we may consider convening on ZOOM following a similar timeframe.

Thanks,

Rick Chapman

Hope Book Club Sunday, January 12th, 7 p.m. Via Zoom

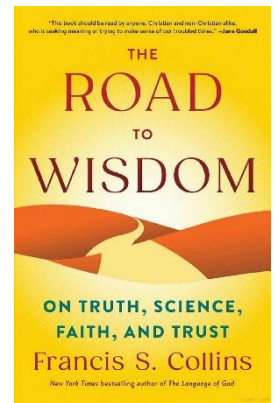


Jan. 12: *LaRose*, Louis Erdrich. [Donna Neste recommendation]

"[B]reathtaking narrative magic in an emotionally haunting contemporary tale of a tragic accident, a demand for justice, and a profound act of atonement with ancient roots in Native American culture." www.goodreads.com

Feb. 9: *The Road to Wisdom: On Truth, Science, Faith, and Trust*, by Francis S. Collins.

From the *New York Times* bestselling author of *The Language of God* and former director of the National Institutes of Health, a deeply thoughtful guidebook to get us beyond politics and societal divisions and back to the sources of wisdom--"the sort that can save us before it is too late" (Jane Goodall). In *The Road to Wisdom*, Francis Collins reminds us of the four core sources of judgement and clear thinking: truth, science, faith, and trust. www.amazon.com



"A real book is not one that we read, but one that reads us." -W.H. Auden

Please contact Sonja Peterson for the Zoom link and/or with book suggestions at: dunn.pete.law@gmail.com or 612-242-8711.

Young Adult Ministry

Gather is a ministry for young adults in the Twin Cities; a place for those who are hungry for community and connection with other young adults in the metro area. Setting the table for connection and rest through worship, meals, and monthly events. A place for you to deepen in faith as you discover your identity, uncover your vocation and develop as leaders who do justice in the world. Gather is LGBTQI+ affirming and eagerly invites siblings of any sexual orientation, gender identity or gender expression into full leadership and participation. Follow our Facebook and Instagram pages for more information @gatherwincities



January Forums - Inward Journeys and Outward Journeys

Our first 2 weeks will be exploring our journey as a congregation during the interim process - Who are we, and where do we see our future path will be the topic of our first Sunday. The second Sunday will allow us to meet our new Minister of Music in greater depth. The next two Sundays explore our role in the world in regard to racial justice and food insecurity.

January 5 - Transition Team Update: Building Hope's Ministry Site Profile - Anyone who attended the first Interim Update knows that we can look forward to a fun and engaging exercise as we explore what has been learned in the interim process and what to anticipate for our future. Plan to attend whether or not you were present for the other events of Sunday Forum and Fellowship meals.

January 12 - Welcome, Paul Stever! - We are so blessed to have Paul Stever as our new Minister of Music. This is an opportunity for us to get to know more about Paul and his goals for music ministry at Hope. Prior to ULCH, Paul was the Director of Music/Organist/Choir Director of Pilgrim Lutheran Church for the past 12 years. He has a Master of Music in Organ Performance, a Master of Music Education-Choral Music along with a certificate in Liturgical Studies, and a Bachelor of Music from St. Olaf College.

January 19 - Hope's Work Beyond Land Acknowledgement - As the Racial Justice Team has continued in the work of refining and researching how we use our Land Acknowledgement here at Hope, we have also been taking action for the sake of reparation. Let us gather in conversation about this work! We'd also like to hear about other reparations activities members of our community might be participating in outside of their participation in our congregation.

January 26 - ELCA World Hunger and Accompaniment Theology - At ELCA World Hunger, we do anti-hunger ministry in a unique way: we build long-term relationships with communities across the U.S. and the world, who tell us what they need to thrive. This practice starts with "accompaniment theology," the understanding that God calls Christians to walk with their neighbor in humility and faith. Join Peter McLellan to discuss how accompaniment theology has been ending hunger at its roots through companion Lutheran churches for over fifty years. Peter N. McLellan, PhD' Program Director, Hunger Education; Building Resilient Communities / Service and Justice; Evangelical Lutheran Church in America

The Sunday Forum Team

Future University Lutheran Church of Hope Member Meetings to Discuss our Land Acknowledgement and Beyond

The Racial Justice Team ("RJT") plans to hold three meetings in February 2025 to gather input from the University Lutheran Church of Hope (ULCH) congregation on our Land Acknowledgement ("LA") which will lead to a revised LA. Those meetings will be held during different times and days of the week to make it available for a wide variety of our members: **Saturday afternoon on 2/1/25; after church on 2/2/25; and by Zoom in the evening on 2/6/25.** The planned agenda for each meeting will be: (1) Intro on what we plan to do at the meeting; (2) History of our Land Acknowledgement in the ELCA and Hope; (3) Current LA language at ULCH; (4) Break into small groups for discussion; (5) Have each group share the thoughts from the groups.

The Racial Justice Team prays that you join us in this discussion on Land Acknowledgement and Beyond at one of the meetings.

Land Acknowledgement

"We gather for worship on the land of our Creator. Many of us and our church building dwell in the traditional home of the Dakota people, and a land over which the Anishinaabeg people and others also moved. They gathered and ate food, rested, died and gave birth, and prayed here, and many still do."

A Brief History of University Lutheran Church of Hope's Land Acknowledgement Process

"A land acknowledgment is only the beginning, the first few steps of a journey toward truth. But whether your congregation wants to begin its justice journey with Indigenous people or you want to practice personal acknowledgment in your community . . . this new Lutheran tradition of learning about and honoring the original inhabitants of the land where your church and homes now stand will be a mighty witness of your commitment to justice."

Vance Blackfox, Nov. 2021, [Telling the truth about the lands we inhabit - Living Lutheran](#) (Citizen of the Cherokee Nation, & ELCA director for Indigenous Ministries & Tribal Relations).

The Racial Justice Team, with the assistance of our Minister of Faith in Community at the time, drafted a Land Acknowledgement for University Lutheran Church of Hope pre-pandemic. The LA was then printed in the ULCH service bulletin for a couple of years. During the COVID lock-down, RJT decided that the bulletin acknowledgement was too easily overlooked, and did not help to change the narrative about the stolen land our church sits on or our need to make reparations to our Indigenous relations. Thus, with Pastor Jen Nagel's approval, RJT included the LA at the beginning of Hope's on-line services. When our services went live again, the presiding pastor read the LA after giving the Welcome.

RJT believed that it would show more public support of Racial Justice and Reparations by having different members read the LA aloud during the service. Pastor Jen presented this to Hope's Worship Planning Team in Oct. 2022 and reported to RJT that the Worship Team asked them to have someone ready to read the LA and that it be real and natural and not become rote. Thus, RJT began this practice with the LA.

To deepen the dialog about the Land Acknowledgement at Hope, RJT held three Adult Forums called "Toward a Land Acknowledgement & Beyond" in 2023 and 2024: Part 1: Why a Land Acknowledgement – Historical Background. Part II: Land Acknowledgements in S.E. Minneapolis. Part III: Hope's Land Acknowledgement & What Follows. RJT also held one-on-one conversations with approximately 25 members in various ministry areas of our congregation to obtain their input on our efforts regarding LA. The RJT hopes to further develop the LA and the congregation's reparations through the February 2025 Land Acknowledgement Congregational Meetings.

-Sonja Peterson, Member or University Lutheran Church of Hope Racial Justice Team

Get Ready! Get Set! Bake!

Get ready for another great bread bake in January! Consider this your personal invitation to join the Baking Hope team on Saturday morning, January 11th to learn how to make delicious artisan breads for our community bread bake. Whether you want to learn how to shape bread loaves or bake in a wood fired oven, we have experts that can show you how. We'll be making four different breads in January including Northwoods Sourdough, Maroon & Gold, Multi-Grain and Country Rosemary along with a specialty scone. As a group, we strive to transform grain, water, yeast and each other through craft, fire and fun.

Breads may be reserved ahead of time by contacting Kathy Kufus at kmkufus@icloud.com. If you're interested in joining the kitchen team for mixing, kneading and/or shaping, please contact Rebecca Tetlie at rebecca.tetlie@gmail.com. If you are interested in baking bread in our wood-fired oven, please contact Bryan Kufus at bkufus462@icloud.com We can also use help with bread distribution on Sunday morning, January 12th.

January President's Report: Building Resiliency

*How can a community develop **resiliency** – adapt to challenging circumstances, support the vulnerable, and prevail after a natural disaster or human-caused tragedy?*

At the recent EcoFaith Summit, attended by many University Lutheran Church of Hope members, I heard Joshua Lewis of Minnesota Interfaith Power and Light speak about churches as a **Resiliency Hub**, a trusted place for a community to come together to access services, support, and resources. During a crisis, it can become a central location for volunteers, donations, coordination with emergency workers, and later, support for the community's recovery. (<https://www.mnipl.org/event/ccrn>)

Calvary and Holy Trinity, Lutheran congregations, faithfully demonstrated **resiliency** following the killing of George Floyd. Sabathani Community Center (310 E. 38th St. Mpls.) is creating a blueprint for promoting climate and racial justice *together*, in their Community Energy Project, “a transformative initiative aimed at creating a **resilient**, equitable, and sustainable [neighborhood], harnessing the power of community to address climate change, systemic inequalities, and poverty, simultaneously.” (<https://sabathani.org/energy-project>)

Hope's young neighbors, far from their families and the support systems with which they were familiar, are particularly vulnerable during local crises. Hope is on our way to becoming a **Resiliency Hub** and we can broaden and deepen our capacities.

- Hope has experience supporting and sharing resources with ministry partners including Lutheran Campus Ministry, PEASE Academy, Portland House, and the neighboring congregations with whom we support immigrants. **Resilience** is grounded in a network of trusted, personal relationships.
- **Resilience** infrastructure depends on the capacity to generate and store power. Installation of our solar collectors is the beginning. Adding batteries would enable ULCH to store the excess power we produce and share it. If the local power grid goes down, Hope could offer our neighbors a hot meal, in a warm room, with a place to re-charge their vehicles and devices.
- Hospitality is woven into the fabric of **resilience**. Hope has folks with the know-how, and the facilities, to cook and bake for large numbers of people. Enhancing Hope's presence on social media and a re-imagined ULCH website could announce our presence in the neighborhood and lift-up the gifts we have to share.

*How is Hope uniquely positioned to serve as a **Resiliency Hub** in our neighborhood, accompanying our neighbors in their everyday trials, as well as in times of crisis?*

We know who and whose we are - the author of **resilience**. “Fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness... If we live by the Spirit, let us also be guided by the Spirit.” (Galatians 5:22, 25)

Linda Herman, Congregational President



Life Events

We're a community called to hold one another in prayer in every season—in our deepest need and grief, and in our experiences of new life. Here are a few of the life events affecting our community. We need your help to know for what we can pray. Please alert a pastor or contact the church office. We include in prayer...

Welcoming children and Baptisms—We pray for all who await and welcome children through joyful and challenging times.

Marriages—We pray for all those preparing for marriage, and for all relationships of commitment.

Deaths—We pray for God's strong embrace for all who grieve deaths and losses, those that are recent and those that were many years ago and whose memories fill us. For the family of Sally French, who died in early December, as we celebrate her life on January 18th.

Significant Illness—We pray for those living with illness, cancer, recovery, uncertain diagnosis, hospice, chemical dependency and other addictions, and mental health struggles, including Zoe Odenbach, Patrick Colombe, Miriam Hougen, Chuck Lewis, Nyla Willie, and Paul Quie. We also pray for caregivers.

We pray for all who are impacted by **new beginnings, separation, divorce, retirement, moves, graduations, and the civil rights movements of this time** trusting in God's love, grace, and guidance at all times.

Treasurer's Report for November

	April 2024 and Year-to-date Income and Expense					
	Nov Actual	Nov Budget	Nov Variance	YTD Actual	YTD Budget	YTD Variance
General Giving	33,315	50,190	(16,875)	502,409	476,063	26,346
Rental Income	21,114	13,836	7,279	166,771	139,021	27,750
Interest	1,150	1,416	(266)	15,027	15,571	(544)
Total Income	55,579	65,442	(9,862)	684,207	630,655	53,553
Salary & Benefits	34,636	35,635	(999)	421,765	412,873	8,892
Total Expenses	57,252	64,665	(7,413)	657,313	662,294	(4,981)
Net Oper Income	(1,673)	777	(2,450)	26,895	(31,639)	58,534

General Giving is less than budget for November. As I've previously mentioned General Giving can be difficult to budget but we know our members give generously and continue to keep our church running with funds to thrive. What continues to be a blessing for us is our relationship with PEASE and, of late, our parkers. Frankly I don't like all the construction but it is good our parking lot can be used for the construction workers. Year-to-date our Total Income is better than budget by over \$53K. Thank you members.

Salary and Benefits are slightly under budget this month but will balance out once the final details of onboarding new staff come through the system.

Overall each department is managing their expenses well. However this month Administration paid a few annual fees for software causing the overall department to be over budget by \$2.1K. Operations was under budget this month by \$4.4K. Because we have an older building we budget for Exterior Repairs. In November we did not have any expenses. Also we double paid our insurance in October so we had no insurance expense in November.

As of November 30 our Net Income is better than budet by \$58.5K.

Our Building Fund has cash of \$154K as of 11.30.2024. In November the Building Fund reimbursed the Operating Account in the amount of \$32,222. This payment was for the Sidewalk Replacement, Update to AC units, Sanctuary door supplies for installing our pretty new doors, costs related to the paino repair and the courtyard landscaping. It's wonderful that we have the means to cover these expenses that help improve and maintain our building.

Thank you for your continued support. If you have any questions please reach out.

Ruth Hedman, Treasurer

“Awe and Wonder” Women’s Retreat, January 24-25, 2025

Created for, Calling out, and Cultivating Practices of Awe and Wonder

Registration Begins January 5, 2025: Friday 5-9 p.m. - Saturday 9 a.m.-4 p.m. Join us on site at University Lutheran Church of Hope. Join Pastor Ashley Osborn and women of University Lutheran Church of Hope as we discern, discuss, and discover the ways Awe and Wonder shape our lives, our bodies, our relationships, and our connection to the Divine. We will spend time understanding the science of awe and wonder, the moments of awe and wonder, and developing practices to keep awe and wonder a part of our spiritual development.

Pastor Ashley serves as pastor at Valley of Peace Lutheran Church and is the spouse of Jon Osborn and the parent to two young children. Pastor Ashley values wholeheartedness and belonging and you can usually find her by following the sound of laughter.



Reverend Ashley Osborn (she/her/hers)

Friday Night 5-9 pm - Dinner Provided at 6:30

Pastor Ashley will also join us on Friday night. Community building with no set agenda. Time for dinner, fun, games, crafts, etc. Return home for a good night’s sleep!

Saturday 9 a.m.-4 p.m. (coffee & munchies provided; or bring a snack to share)

- 9:00 - 12:30 Group introductions and the morning session
- 12:30 - Lunch - Bring Your Own!
- 1:30 - 4:00 - We’ll have opportunities for additional theme-related discussions, quiet reflection, labyrinth walk, crafting (prayer shawls & prayer squares), and hand massages. We will not be offering body massages.

Fill out a registration/payment form here - <https://forms.gle/YgWSpJUK5hRu39Su8>

Stay Tuned - We will continue to share updates in the Thursday Epistle and through direct emails to the Women of Hope. Questions? Ann Beane spirit.beane@gmail.com or Beáta Rydeen beatarydeen@comcast.net

Beáta Rydeen,


“If you have yet to be called an incorrigible, defiant woman,
don't worry, there is still time” — Clarissa Pinkola Estés

Bible and Brews

Exactly what it sounds like: bring your Bible, your favorite brewed beverage, and a penchant for laid-back but totally engaging conversations about faith, scripture, and current events. We meet the 4th Monday of each month from 6:30pm to 8:00pm starting January 27th. Watch the Thursday Epistle or contact the church office for location.



January 2025 Calendar of Events

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Holiday – Building Closed Pease Winter Break	2 Office Hours 9am-2pm Pease Winter Break 4:30pm - 6:00pm Compassion Care 4:30pm - 8:30pm PEASE After School Program 6:30pm - 7:30pm AA Group	3 Office Hours 9am-2pm Pease Winter Break	4 Pease Winter Break 9:30am - 11:30am Pickup Basketball
5 No Hope Choir-Paul plays Pease Winter Break 10:30am - 11:30am Worship in Sanctuary, w/ Zoom/YouTube	6 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 12:00pm - 2:00pm Spiritual Support Group 6:00pm - 8:00pm Parents of PEASE support group - 206	7 Office Hours 9am-2pm 11:00am - 12:00pm Staff Meeting 4:30pm - 8:30pm PEASE After School Prog. 6:00pm - 8:00pm Parents of PEASE Personnel Committee 7:15pm - 8:30pm Executive Committee	8 Office Hours 9am-2pm 8:00am - 8:40am Centering Prayer on Zoom 6:00pm - 8:00pm Facilities Team 7:00pm - 8:30pm Hope Choir	9 Office Hours 9am-2pm 9:30am - 11:30am Dorcas Circle 4:30pm - 8:30pm PEASE After School Program 6:30pm - 7:30pm AA Group	10 Office Hours 9am-2pm 5:00pm - 10:00pm PEASE Dance 7:00pm - 10:00pm Craft Group	11 9:30am - 11:30am Pickup Basketball 2:00pm – 3:30pm Wild Church at Nicollett Island Inn
12 9:30am - 10:15am Forum in sanctuary 10:30am - 11:30am Worship in Sanctuary, w/ Zoom/YouTube	13 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 12:00pm - 2:00pm Spiritual Support Group 6:30pm - 8:00pm 2PAC Meeting	14 Office Hours 9am-2pm 11:00am - 12:00pm Staff Meeting 4:30pm - 8:30pm PEASE After School Prog.	15 Office Hours 9am-2pm The Visitor Articles Due 8:00am - 8:40am Centering Prayer on Zoom 7:00pm - 8:30pm Hope Choir	16 Office Hours 9am-2pm 4:30pm - 8:30pm PEASE After School Program 6:30pm - 7:30pm AA Group	17 Office Hours 9am-2pm	18 9:30am - 11:30am Pickup Basketball 11:00am - 12:00pm Funeral for Sally French (vistation 10am)
19 9:30am - 10:20am Hope Choir 10:30am - 11:30am Worship in Sanctuary, w/ Zoom/YouTube	20 Martin Luther King Jr. Holiday - Offices closed 9:00am - 1:00pm Quilters	21 Office Hours 9am-2pm 11:00am - 12:00pm Staff Meeting 4:00pm - 5:30pm Sanctuary Coalition Meeting 4:30pm - 8:30pm PEASE After School Prog. 6:30pm - 8:00pm Vision & Governance Board	22 Office Hours 9am-2pm 8:00am - 8:40am Centering Prayer on Zoom 7:00pm - 8:30pm Hope Choir	23 Office Hours 9am-2pm 4:30pm - 8:30pm PEASE After School Program 6:30pm - 7:30pm AA Group 7:00pm - 8:30pm Sanctuary and Immigration Team on Zoom	24 Office Hours 9am-2pm Women's Retreat - all day	25 Women's Retreat - all day 9:30am - 11:30am Pickup Basketball
26 9:30am - 10:20am Hope Choir 10:30am - 11:30am Worship in Sanctuary, w/ Zoom/YouTube 12:00pm - 2:30pm Embodied Antiracism Cohort	27 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 12:00pm - 2:00pm Spiritual Support Group 6:30pm - 8:00pm Bible & Brews (location TBD)	28 Office Hours 9am-2pm 11:00am - 12:00pm Staff Meeting 4:30pm - 8:30pm PEASE After School Prog. 7:00pm - 8:30pm Racial Justice Team	29 Office Hours 9am-2pm 8:00am - 8:40am Centering Prayer on Zoom 7:00pm - 8:30pm Hope Choir	30 Office Hours 9am-2pm 4:30pm - 8:30pm PEASE After School Program 6:30pm - 7:30pm AA Group	31 Office Hours 9am-2pm	

University Lutheran Church of Hope is a welcoming Christian community of faith centered in God's grace and called to demonstrate God's love for all the world.
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Staff

Pastors:

Rev. Susan Debner
Rev. Maria Anderson-Lippert

Minister of Worship & Music:

Paul Stever

Church Administrator:

Nathan Obrestad

Financial Administrator:

Kari Olson

Custodian:

Geremew Beshah

Sunday Opener/Closer, Worship Tech:

Seth Strudthoff

Working in partnership with Lutheran Campus Ministry:

Rev. Kate Reuer Welton

Vision and Governance Board

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Linda Herman

Vice President:

John Pignatello

Past President:

Ann Agrimson

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Ruth Hedman

John Pignatello

Worship & Music:

Micki Kruse

Youth & Young Adults:

Zach Rau

Education:

Paige Whitney

Hope in the World:

Sheila Hougen

Relational Ministries:

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